

## HANDOUT F

### PERFORMANCE CHALLENGES

| Service Delivery Components  | Rating<br>(Scale 1-10) | List your Local Area/Organization's Strengths and Weaknesses for Each Component |
|--|------------------------|---|
| <b>Recruitment</b> <ul style="list-style-type: none"> <li>• Marketing</li> <li>• Youth participation</li> <li>• User-friendly intake</li> </ul>  |                        | Strength(s):<br><br>Weakness(es):   |
| <b>Service Plans</b> <ul style="list-style-type: none"> <li>• Assessment</li> <li>• Goal setting</li> <li>• Career exposure</li> <li>• Youth involvement</li> </ul>  |                        | Strength(s):<br><br>Weakness(es):   |
| <b>Earnings Change</b> <ul style="list-style-type: none"> <li>• Youth-oriented job development</li> <li>• Internships, apprenticeships</li> <li>• Service plan goals</li> </ul>  |                        | Strength(s):<br><br>Weakness(es):   |
| <b>Employer Linkages</b> <ul style="list-style-type: none"> <li>• Employer participation in delivery</li> <li>• Meeting employer needs</li> <li>• Employer leadership</li> <li>• Use of labor market info</li> </ul>                     |                        | Strength(s):<br><br>Weakness(es):   |
| <b>Connections to Postsecondary</b> <ul style="list-style-type: none"> <li>• Encouragement</li> <li>• Exposure</li> <li>• Agreements</li> <li>• Support Services</li> </ul>  |                        | Strength(s):<br><br>Weakness(es):   |
| <b>Retention and Follow-up</b> <ul style="list-style-type: none"> <li>• Dedicated staff and funding</li> <li>• Intentional process</li> <li>• Monitor providers</li> <li>• Youth engagement</li> <li>• Adequate documentation</li> </ul> |                        | Strength(s):<br><br>Weakness(es):   |

*Considering your strengths and weaknesses, what are the top challenges facing your local area/organization in delivering effective services to youth?*

1.

2.

3.

4.